



Transitional Kindergarten Teacher for Gifted Students Job Description

Are you an experienced, imaginative, and collaborative educator who believes in progressive gifted education? Do you enjoy creating meaningful learning experiences, and being part of a diverse, supportive and talented community? If so, please consider joining our team at Tessellations. We are currently accepting applications for a full-time Transitional Kindergarten Teacher for gifted students, to start August 1. Competitive salary and full benefits available.

Tessellations is a modern, innovative Preschool-8th non-profit school for gifted learners based in Cupertino, CA. Our mission is to provide challenging experiential education that recognizes and nurtures the individual strengths of gifted learners, empowering them to confidently express who they are, pursue a meaningful life, and advance an equitable and sustainable world.

At Tessellations, community is a core value. A strong community was instrumental in launching our school during the pandemic and has facilitated our rapid growth and success since then. Our team consists of passionate, qualified and dedicated staff from diverse backgrounds and includes a nationally renowned gifted expert. We believe that it is time to open a new chapter in 21st century gifted education by forging a model that fosters a cultural ecosystem within the school that promotes innovative thinking and intellectual risk taking. Moving on from an antiquated model born during the industrial revolution, we favor transferable skills over compliance and rote memorization, and collaboration over competition. We believe that assessments should function as guidance for depth and complexity of learning rather than for judgment or sorting.

Overview

The Transitional Kindergarten Teacher is comfortable teaching material from TK to 1st grade. The TK teacher will be responsible for creating a safe, engaging, and developmentally appropriate learning environment that supports the academic, social, emotional, and physical growth of gifted 4- and 5-year-old students as they prepare for kindergarten.

Primary Responsibilities

- Plan and implement developmentally appropriate curriculum and instruction that aligns with state standards and early learning frameworks.
- Foster a classroom environment that supports early literacy, numeracy, language development, social skills, and self-regulation.
- Create and maintain a structured daily schedule with a balance of teacher-directed and child-initiated activities.
- Differentiate instruction to meet the diverse needs, learning styles, and developmental levels of all students.
- Build positive relationships with students, families, and colleagues to support student development and school community that aligns with the values and mission of the school.
- Communicate regularly with families regarding student progress, classroom activities, and school events.
- Maintain accurate and up-to-date student records, including attendance, assessments, and anecdotal notes.
- Implement and uphold school policies and procedures for safety, behavior management, and health standards.
- Participate in professional development sessions, faculty meetings, and school events as required.
- Collaborate with the Student Support Team to meet student needs.
- Other duties as assigned

Required Qualifications

- Bachelor's degree
- Two years of experience teaching Transitional Kindergarten, Kindergarten, or 1st grade.
- Experience with team teaching is desirable.
- Passing a criminal background check upon hire
- Proficiency with technology (GSuite in particular)
- Strong verbal and written communication skills
- Social-emotional teaching experience
- Familiarity with and commitment to diversity, equity and inclusion practices
- Openness and flexibility in designing improved learning experiences

- Values collegial collaboration and individual improvement
- Enthusiastic life-long learner

Preferred Qualifications

- Master's degree
- Curriculum development experience
- Experience teaching gifted learners
- Experience teaching twice-exceptional learners

Compensation

Salary range: \$70,000 - \$125,000

Benefits include medical, dental, vision, life, 401(k), flexible spending account, paid time off, holidays, and school breaks.

To Apply

Please submit a cover letter and resume to careers@tessellations.school. For more information about our school, visit <http://www.tessellations.school>.

Tessellations is an Equal Opportunity Employer — we do not discriminate against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, sex, or reproductive health decision making.