



Spanish Language Teacher Job Description

Are you an experienced, imaginative, and collaborative educator who believes in progressive gifted education? Do you enjoy creating meaningful learning experiences, and being part of a diverse, supportive and talented community? If so, please consider joining our team at Tessellations. We are currently accepting applications for a full-time middle school Spanish Language Teacher position to start immediately. Competitive salary and full benefits available.

Tessellations is a modern, innovative Pre-K-9th non-profit school for gifted learners based in Cupertino, CA. Our mission is to provide challenging experiential education that recognizes and nurtures the individual strengths of gifted learners, empowering them to confidently express who they are, pursue a meaningful life, and advance an equitable and sustainable world.

At Tessellations, community is a core value. A strong community was instrumental in launching our school during the pandemic and has facilitated our rapid growth and success since then. Our team consists of passionate, qualified and dedicated staff from diverse backgrounds and includes a nationally renowned gifted expert. We believe that it is time to open a new chapter in 21st century gifted education by forging a model that fosters a cultural ecosystem within the school that promotes innovative thinking and intellectual risk taking. Moving on from an antiquated model born during the industrial revolution, we favor transferable skills over compliance and rote memorization, and collaboration over competition. We believe that assessments should function as guidance for depth and complexity of learning rather than for judgment or sorting.

If you join our team you will help us grow our program and continue designing and delivering a rich, immersive learning experience. You will be heard, respected, and celebrated for your talents and efforts. You will work with students who love to learn, engaged parents who are grateful for your work, and supportive colleagues that will help bring out your best.

Primary Responsibilities

- Teach three sections of Spanish 1 and/or Spanish 2 class.
- Craft classroom lessons that bring the curriculum to life through experiential learning opportunities, transdisciplinary projects and hands-on research opportunities.
- Develop and implement learning activities and units that promote critical thinking, problem-solving, and real-world application of knowledge that integrates concepts across disciplines. This means that teachers will *sometimes* need to explain things from the

front of the classroom, but more often they should facilitate discussion and project based learning.

- Create and foster a safe and supportive learning environment for all students
- Design formative and summative assessments to measure and track student progress toward major competencies, and provide valuable, timely feedback to support the students' acquisition of skills and competencies.
- Approach professional development with a growth mindset, believing that we can always learn and improve our craft as educators. Attend staff meetings and actively engage with professional development opportunities.
- Integrate educational technology to support innovative teaching methods to enhance the curriculum, keep it aligned with current educational trends, and support students with diverse learning needs.
- Be responsive to changes in the educational landscape and the unique needs of our gifted student population, including scaffolding and differentiation while adjusting and modifying the curricular content and processes as necessary.
- Attend family-teacher meetings as scheduled and as needed to support student learning.
- Complete other duties and responsibilities as required to ensure student safety and educational instruction

Required Qualifications

- Bachelor's degree in Spanish, Education, or a related field
- Secondary school teaching experience; experience teaching gifted or high-achieving students is highly desirable
- Fluency with Spanish language speaking, writing and presentation skills
- Proficiency with technology (GSuite in particular)
- Strong understanding of project-based learning and differentiated instruction
- Knowledge of curriculum design, assessment strategies, and educational technology
- Exceptional organizational, communication, and collaboration skills
- Innovative mindset and a commitment to educational excellence
- Social-emotional teaching experience
- Familiarity with and commitment to diversity, equity and inclusion practices
- Openness and flexibility in designing improved learning experiences
- Enthusiastic life-long learner
- Passing a criminal background check upon hire

Preferred Qualifications

- Master's degree or PhD
- Experience teaching gifted learners
- Experience teaching twice-exceptional learners
- Experience with inquiry based learning and project based learning

Compensation

Salary range: \$77,000 - \$110,000

Benefits include medical, dental, vision, life, 401(k), short-term disability insurance, flexible spending account, paid time off, holidays, and school breaks.

To Apply

Please submit a cover letter and resume to careers@tessellations.school. For more information about our school, visit <https://tessellations.school>.

Tessellations is an Equal Opportunity Employer — we do not discriminate against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, sex, or reproductive health decision making.