



*"Cultivating global citizens who pursue meaningful lives and advance an equitable and sustainable world."*

## Pre-K Teacher for Gifted Students

**Reports to:** Associate Head of School

**Academic Range:** Pre-K - 1st Grade

**Position Type:** Non-Exempt

**Location:** Tessellations School, Cupertino, California

**Start Date:** Immediately

Are you an experienced, imaginative, and collaborative educator who believes in progressive gifted education? Do you enjoy creating meaningful learning experiences, and being part of a diverse, supportive and talented community? If so, please consider joining our team at Tessellations. We are currently accepting applications for a full-time Pre-K Teacher to start immediately. Competitive salary and full benefits available.

Tessellations is a modern, innovative PK-9th non-profit school for gifted learners based in Cupertino, CA. Our mission is to provide challenging experiential education that recognizes and nurtures the individual strengths of gifted learners, empowering them to confidently express who they are, pursue a meaningful life, and advance an equitable and sustainable world..

At Tessellations, community is a core value. A strong community was instrumental in launching our school during the pandemic and has facilitated our rapid growth and success since then. Our team consists of passionate, qualified and dedicated staff from diverse backgrounds and includes a nationally renowned gifted expert. Moving on from an antiquated model born during the industrial revolution, we favor durable skills over compliance and memorization, and collaboration over competition. We believe that assessments should function as guidance rather than judgment.

It is a great time to join our team, and you will help us to cultivate our program and continue to design and deliver a rich, immersive learning experience. You will be heard, respected, and celebrated for your talents and efforts. You will work with students who love to learn, engaged parents who are grateful for your work, and supportive colleagues that will help bring out your best.

### Overview

The Pre-K Teacher is comfortable teaching material from Pre-K to 1st grade. The Pre-K teacher will be responsible for creating a safe, engaging, and developmentally appropriate learning



environment that supports the academic, social, emotional, and physical growth of gifted 4- and 5-year-old students as they prepare for kindergarten.

## **Key Responsibilities**

- Plan and implement developmentally appropriate curriculum and instruction that aligns with state standards and early learning frameworks.
- Foster a classroom environment that supports early literacy, numeracy, language development, social skills, and self-regulation.
- Create and maintain a structured daily schedule with a balance of teacher-directed and child-initiated activities.
- Differentiate instruction to meet the diverse needs, learning styles, and developmental levels of all students.
- Build positive relationships with students, families, and colleagues to support student development and school community that aligns with the values and mission of the school.
- Communicate regularly with families regarding student progress, classroom activities, and school events.
- Maintain accurate and up-to-date student records, including attendance, assessments, and anecdotal notes.
- Implement and uphold school policies and procedures for safety, behavior management, and health standards.
- Participate in professional development sessions, faculty meetings, and school events as required.
- Collaborate with the Student Support Team to meet student needs.
- Other duties as assigned

## **Requirements**

- Bachelor's degree in Early Childhood Education or Child Development, or equivalent education and courses in education and child development.
- Two years of experience teaching Pre-K, TK, or Early Childhood Education.
- Minimum 12 units of Early Childhood Education
- Experience with team teaching is desirable.

## **Compensation**

Pay range: \$37.02/hour - \$43.27/hour

Benefits include medical, dental, vision, life, short-term disability, 401(k), flexible spending account, paid time off, holidays, and school breaks.



## To Apply

Please submit a cover letter and resume to **careers@tessellations.school**. For more information about our school, visit <http://www.tessellations.school>.

Tessellations is an Equal Opportunity Employer — we do not discriminate against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, sex, or reproductive health decision making.