



*"Cultivating global citizens who pursue meaningful lives and advance an equitable and sustainable world."*

## Early Childhood Teacher

**Reports to:** Associate Head of School

**Position Type:** Non-Exempt

**Location:** Tessellations School, Cupertino, California

**Start Date:** Immediately

Are you an experienced, imaginative, and collaborative educator who believes in progressive gifted education? Do you enjoy creating meaningful learning experiences, and being part of a diverse, supportive and talented community? If so, please consider joining our team at The Children's Center (TCC). We are currently accepting applications for a permanent, full-time Teacher position. Competitive salary and full benefits available.

The TCC is a small, play-based program that offers 3-4 year old children ample opportunities for experiential learning, wonder, play, and exploration of the natural world. Our curriculum draws from the Reggio Emilia approach, Piaget's Constructivist Theory of Learning, and Montessori's method's values of self-motivated growth. Our team of highly qualified and experienced early childhood educators support children's play, development, and learning through developmentally-appropriate practice, Learning Journeys, project work, nurturing relationships, and thoughtful scaffolding. Our ratio of children to teachers is approximately 6:1. The TCC is part of the Early Years division at Tessellations School, a progressive K-8 non-profit school for gifted learners in Cupertino, CA.

Join our team to help us grow our program and continue to design and deliver a rich, immersive learning experience. You will be heard, respected, and celebrated for your talents and efforts. You will work with young children who love to learn, engaged parents who are grateful for your work, and supportive colleagues that will help bring out your best.

Teachers at the TCC are supervised by both the Associate Head of School and the Director of Preschool, both of whom are committed to building and sustaining a collaborative, healthy, and collegial community. Teachers must love working with young children and families, have a strong educational background in child development and/or early childhood education, and experience in teaching young children. A positive outlook, as well as a growth mindset, is key.

### Key Responsibilities

- Work hours are 7:45am-4:15pm or 9:45am-6:15pm Mon-Fri.



- Create child-centered educational experiences in the classroom on a daily basis
- Help create short and long-term projects that follow the children's interests and passions
- Oversee daily activities
- Hold formal conferences with families twice a year
- Keep anecdotal records of young children
- Write developmental reports of young children
- Create mindful provocations in the classroom and leverage the team skills to develop
- strong documentation of children's work inside the classroom
- Contribute to the team newsletter and, possibly write articles for professional journals
- and/or give professional presentations
- Enjoy collaborative teaching; know that it takes work to operate a thriving team
- Other duties as assigned

## Requirements

- Bachelor's degree in Early Childhood Education or Child Development, or equivalent education and courses in education and child development.
- Two years of experience teaching in the field of Early Childhood Education.
- Current Child Development Teacher Permit.
- Experience with team teaching.

## Special Skills Needed

- Must be flexible, both physically and intellectually.
- Frequently stand/walk, grasp lightly/fine manipulation, perform desk-based computer tasks, lift/carry/push/pull objects that weigh up to 40 pounds.
- Sit/kneel/crawl, reach-work above shoulder level, grasp forcefully, use a telephone, writing by hand, sort/file paperwork or parts, scrub/sweep/mop/chop/mix.
- Possess good visual and auditory acuity.
- Artistic and musical skills are a strong plus.

## Working Conditions

- Work outdoors on a regular basis (possibly during inclement weather). Includes caring
- for children, animals and plants.
- Work some evenings and weekends (ie. community Potluck Picnics, Back to School
- Night, Parent Education Series, etc.).
- May be exposed to noise <80dB TWA, bleach, vomit, or blood.

## Compensation

Pay range: \$37.02/hour - \$40.87/hour



Benefits include medical, dental, vision, life, short-term disability, 401(k), flexible spending account, paid time off, holidays, and school breaks.

## To Apply

Please submit a cover letter and resume to **careers@tessellations.school**. For more information about our school, visit <http://www.tessellations.school>.

Tessellations is an Equal Opportunity Employer — we do not discriminate against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, sex, or reproductive health decision making.