



# K-9th Grade Accommodations & Intervention Specialist Job Description

Are you an experienced, imaginative, and collaborative educator who believes in progressive education? Do you enjoy creating meaningful learning experiences, and being part of a diverse, supportive and talented community? If so, please consider joining our team at Tessellations. We are currently accepting applications for a full-time K-9th Grade Accommodations & Intervention Specialist to begin Fall 2024. Competitive salary and full benefits available.

Tessellations is a progressive K-8 (soon to be 9th) non-profit school for gifted learners based in Cupertino, CA. Our mission is to provide challenging experiential education that recognizes and nurtures the individual strengths of gifted learners, empowering them to confidently express who they are and pursue a meaningful life. At Tessellations, community is a core value, as it is the reason our small and mighty school was able to form and thrive despite the global pandemic. Our team consists of passionate, qualified and dedicated staff from diverse backgrounds and includes nationally renowned gifted experts. Our first year was online only. In our second year, we quadrupled in size, and we also added our Nature Campus. We're in our fourth year with excellent staff and student retention, and extremely high family satisfaction. We moved to a larger campus in order to house our growing population, and in Fall 2024 we will launch our high school.

If you join our team you will help us grow our program and continue designing and delivering a rich, immersive learning experience. You will be heard, respected, and celebrated for your talents and efforts. You will work with students who love to learn, engaged parents who are grateful for your work, and supportive colleagues that will help bring out your best.

## Primary Responsibilities

- Design and Build Student Academic Support Department: Develop a comprehensive vision and strategic plan for the student support department, outlining goals, objectives, and action steps to meet the diverse learning needs of students in Kindergarten through 9th grade.
- Teacher Support and Instructional Practices: Collaborate with teachers to identify and implement evidence-based accommodations, educational strategies, and classroom management techniques that support diverse learners, providing professional

development, coaching, and resources to enhance teaching, learning, and accommodations in the classroom.

- Academic Support: Provide leadership, guidance, and expertise to support students' academic and learning needs through targeted interventions, resources, and programs tailored to the needs of students, classrooms, and schoolwide learning initiatives.
- Case Management: Assess the academic needs of individual students. Work with administration, teachers, students, and parents; collect data, obtain relevant information, and manage documents on academic, emotional, physical, and other issues which necessitate interventions; convene meetings with involved persons and professionals; create the accommodation plan; and assure all involved understand the plan and can implement it.
- Develop Individualized Plans and Provide Intervention: Work directly with individuals and small groups of students who need modifications, accommodations, or individual academic interventions. This may include executive functioning and/or academic skills.
- School-Wide Initiatives: Organize, lead, and support teachers with school-wide initiatives to foster executive functioning skills, educational growth, and independence. Offer and/or organize family education nights as needed.
- Collaborative Partnership: Partner with School Counselor and Gifted Specialists to provide support, education, and continuity of services for students and families. Be a team player and leader in supporting students and teachers on their educational journey.
- Data Management: Schedule and attend parent/guardian-teacher meetings as needed to support student learning. Maintain detailed and organized notes of communications and relevant student support information.
- Perform related duties as assigned.

## Requirements

- Bachelor's degree in Special Education or similar field.
- Experience working with students with learning difficulties and developing and implementing academic support programs.
- Experience supporting students with complex learning needs related to literacy, math, executive functioning and processing struggles.
- Understanding of classroom management, accommodations, and teacher support needs.
- Strong verbal and written communication skills.
- Strong organization and record keeping skills.
- Social-emotional teaching experience.
- Familiarity with and commitment to diversity, equity and inclusion practices.
- Enthusiastic life-long learner.
- Openness and flexibility in designing improved learning experiences.
- Values collegial collaboration and individual improvement.
- Proficiency with technology (GSuite in particular).
- Passing a criminal background check upon hire.

## Bonus Points

- MA (ideally in Special Education).
- Experience teaching gifted learners.
- Experience teaching twice-exceptional learners.
- Experience as an Educational Therapist.

## Compensation

Salary range: \$85,000 - \$115,000

Benefits include medical, dental, vision, life, 401(k), flexible spending account, paid time off, holidays, and school breaks.

## To Apply

Please submit a cover letter and resume to [careers@tessellations.school](mailto:careers@tessellations.school). For more information about our school, visit <http://www.tessellations.school>.

*Tessellations is an Equal Opportunity Employer — we do not discriminate against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, sex, or reproductive health decision making.*